

Message Text

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ORIGIN SS-15

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NEA-10 IO-13 CIAE-00 DODE-00 PM-04 H-02 INR-07 L-03
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DRAFTED BY S/CVANCE
APPROVED BY S/CVANCE
S/S - MR. BORG

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FM SECSTATE WASHDC
TO ALL DIPLOMATIC AND CONSULAR POSTS PRIORITY

UNCLAS STATE 015062

INFORM CONSULS

E.O. 11652: NA

TAGS: PFOR, PSDC

SUBJECT: MESSAGE FROM SECRETARY VANCE TO THE MEN AND WOMEN
OF THE DEPARTMENT OF STATE AND THE FOREIGN
SERVICE

1. AS I BEGIN MY WORK AS SECRETARY OF STATE, I WISH FIRST
TO GREET ALL OF YOU IN THE DEPARTMENT OF STATE AND THE
FOREIGN SERVICE. I LOOK FORWARD TO WORKING WITH YOU,
TO RENEWING PAST FRIENDSHIPS AND FORMING NEW ONES.

2. WE FACE SOME EXCITING AND I AM SURE STRENUOUS DAYS
TOGETHER. WE ARE ALL CONSCIOUS OF THE PRESS OF EVENTS
IN THE WORLD -- CHANGING ECONOMIC RELATIONSHIPS WHICH ARE
INCREASINGLY INTERTWINED WITH FOREIGN POLICY, ALTERATIONS
IN THE NATURE OF NATIONAL POWER, THE GROWING IMPORTANCE
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OF GLOBAL ISSUES SUCH AS NUCLEAR PROLIFERATION, ENERGY,
FOOD, POPULATION GROWTH, AND THE ENVIRONMENT. WE MUST ALSO
BE AWARE OF THE HOPES AND CONCERNS WITHIN OUR OWN COUNTRY
AND ABROAD.

3. THERE IS A NEED FOR A NEW EXAMINATION OF THESE ISSUES,
AND OF HOW OUR GOVERNMENT OPERATES AND ALLOCATES SCARCE

RESOURCES. THERE ARE DIVERSE OPINIONS, INEVITABLY, ON SPECIFIC FOREIGN POLICY ISSUES. BUT THERE IS BROAD SUPPORT FOR POLICIES -- BOTH EXISTING AND NEW -- THAT REFLECT THE TRADITIONAL AMERICAN VALUES OF MORALITY, STRENGTH, STEADFAST FRIENDSHIP, PROGRESS AND FAIRNESS. AND THERE IS A COMMON CONCERN THAT OUR POLICIES BE MADE AS OPENLY AS POSSIBLE.

4. I HAVE NO DOUBT THAT THE DEPARTMENT CAN HELP MEET THESE CONCERNS -- BUT ONLY IF WE ALL WORK CLOSELY TOGETHER. I LOOK FORWARD TO SHARED SUCCESSES. I AM SURE THERE WILL ALSO BE SOME MISTAKES, COLLECTIVE AND INDIVIDUAL. NO ONE SHOULD FEAR THE LATTER, IF THEY COME AS PART OF AN EFFORT TO DO THINGS DIFFERENTLY AND BETTER. INITIATIVE ALWAYS BEARS RISKS; IT SHOULD NOT BE PENALIZED.

5. I WILL RELY HEAVILY ON YOUR KNOWLEDGE, YOUR TALENTS, AND YOUR CREATIVITY. I RECOGNIZE THE EQUIVALENT NEED FOR ME TO MAKE AVAILABLE TO YOU, TO THE FULLEST EXTENT POSSIBLE, THE INFORMATION AND ANALYSES THAT I HAVE BEFORE ME. I WANT EACH OF YOU TO FEEL THAT SENSE OF RESPONSIBILITY AND PARTICIPATION THAT WILL MAKE YOUR WORK AS EFFECTIVE AS POSSIBLE. AND WHETHER YOU ARE IN THE FOREIGN SERVICE OR THE CIVIL SERVICE; WHETHER YOU ARE A POLITICAL OFFICER, COMMUNICATOR OR SECRETARY, I INTEND TO PAY PERSONAL ATTENTION TO YOUR PROFESSIONAL CONCERNS.

6. AS WE ARE OPEN TO EACH OTHER -- TO NEW PROPOSALS, TO UNCLASSIFIED

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WISE CAUTIONS, TO DISSENTING VIEWS -- WE MUST ALSO PROFIT FROM THE DYNAMISM AND DIVERSITY OF OUR NATION. REPRESENTATIVES OF OUR RICH AND DIVERSE AMERICAN COMMUNITY WILL HAVE AN IMPORTANT PLACE AMONG US -- SOMETIMES IN KEY ASSIGNMENTS, SOMETIMES AS CONSULTANTS, OFTEN AS PUBLIC VOICES TO BE HEEDED, ALWAYS IN A SPIRIT OF FRATERNITY AND LEARNING.

7. WE WILL BE SUPPORTED BY THE PUBLIC AS WE ARE PERCEIVED TO BE WORKING, AND SACRIFICING, FOR IT. WE SHOULD REMEMBER THAT EVERY DOLLAR WE SPENT UNNECESSARILY IS A DOLLAR THAT COULD HAVE GONE TO HELP MEET THE NEEDS OF A HARD-PRESSED AMERICAN TAXPAYER OR A HUNGRY PERSON ABROAD.

8. OUR EFFECTIVENESS WILL FINALLY DEPEND ON OUR ABILITY TO PRODUCE THE SUPPORT THE PRESIDENT REQUIRES. EACH OF YOU IS WORKING FOR HIM -- AND FOR THE CONGRESS AND PUBLIC -- AS WELL AS WITH ME. RECOGNITION OF THAT

FACT, IN OUR DAILY WORK, WILL HELP US MAINTAIN A CLEAR
PERSPECTIVE AND UNDERSTANDING OF OUR RELATIONSHIP TO

THE AMERICAN SOCIETY WE SERVE.

9. MY CONFIDENCE IN OUR FUTURE TOGETHER COMES FROM
KNOWING SO MANY OF YOU, AND MY ADMIRATION FOR YOU ALL.
I KNOW OF NO GROUP OF MEN AND WOMEN WHO HAVE SHOWN GREATER
COURAGE, ADAPTABILITY AND INTEGRITY. I CAN ASSURE YOU
THAT PRESIDENT CARTER APPRECIATES YOUR SKILLS AND YOUR
SACRIFICES. IT IS A GREAT HONOR FOR ME TO BE ONE OF YOU.

VANCE

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Message Attributes

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Sent Date: 23-Jan-1977 12:00:00 am
Decaption Date: 01-Jan-1960 12:00:00 am
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Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment:
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TAGS: PFOR, PSDC, APER, (VANCE, CYRUS)
To: ALL POSTS
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